

Vacancy

Country Director Max Foundation Office Ethiopia

General

Max Foundation is an international non-government organisation that aims to improve child health and prevent child mortality in the most efficient and effective way. We are fast growing and innovative, integrating WASH, Nutrition and Health to serve poor and marginalized people. Max Foundation believes that charity profits from a business driven approach. To know more about Max Foundation, visit: www.maxfoundation.org.

Max Foundation is currently active in Bangladesh and Nepal, and has the ambition to start working in Ethiopia in 2019 and therefore is setting up a local office. The local office will be registered in Ethiopia but be part of the Max Foundation international organization with headquarters in the Netherlands, with a common vision, mission and strategy.

Max Foundation is planning a multi-million multi-year Nutrition-WASH Healthy Village program in Ethiopia, for which it is securing funding for Max Foundation and partners.

The Healthy Village program puts WASH and Nutrition at the heart of community-led efforts to reduce levels of stunting, diarrhoea and other water-and faecal-borne diseases to contribute to better child health in communities. We focus on a healthy start in life for children under five, through targeted program elements such as child growth monitoring and baby WASH. We focus on hygiene and nutrition behaviour change as essential to achieve health impacts. Other key elements for sustainable results are: strengthening the private sector through sanitation marketing, and a full coverage approach. The program contributes to the long-term goal of the Government of Ethiopia to improve the health of children and reduce child mortality (<5 years). This program builds on our previous experience of successful integrated programs in Bangladesh, adapted and contextualized to the Ethiopian context.

The post

Max Foundation is looking for a dynamic Country Director to start up and run the Max Foundation program and office in Addis Ababa, including creating new programs and partnerships and actively seeking donor funding for them.

The Country Director is responsible for the achievement of the organisation's results and objectives, and will work closely together with Max Foundation Netherlands team and local consortium partners to execute country strategies, portfolios and activities. The Country Director would report directly to the Director of Max Foundation (based in the Netherlands head office), and will be responsible for the local team. Key focus is on ensuring the quality of the programs.

As an active representative of Max Foundation, the Country Director will be active in (inter)national forums and networks in view of strengthening the program, organisation's visibility and building partnerships.

Key accountabilities

Max Foundation seeks an experienced Country Director who will set-up and manage the Max Foundation country office. S/he will:

1. Manage program(s) and collaboration partners
 - a. Manage planned multi-million, multi-year program and consortium partners. Ensure that the programs meet or exceed agreed objectives, including program management, reporting and finance.
 - b. Support Max Foundation and motivate consortium partners to be best-in-class in innovative WASH & Nutrition interventions with a value-for-money approach.
 - c. Compile and submit quality program reports to international donors (via NL office).

2. Develop new partnerships and programs
 - a. Develop new consortia and seek new program funding within Ethiopia in coordination with Max Foundation Netherlands.
 - b. Review/discuss new proposed programs and advise the Max Foundation office in the Netherlands.
 - c. Develop the country plan for Max Foundation for Ethiopia aligned with the overall organizational strategy.
3. Represent Max Foundation in Ethiopia
 - a. Active in (inter)national forums and networks in view of strengthening the organisation's image and programs.
 - b. Mobilize support at national and local government, Embassy, consortium NGO's, donors and local partner organisations.
 - c. Liaise with and report to Max Foundation Netherlands, and be main contact for Ethiopia.
4. Innovate, improve Max Foundation Nutrition-WASH approach
 - a. Gather and analyse available data (Government, WHO, Unicef, etc) and translate into improvements in the cost-effective Nutrition-WASH approach, contextualized to Ethiopia.
 - b. Development of new business driven innovations (sanitation marketing, nutrition and water entrepreneurs).
5. Set up new office and HR management
 - a. Set-up new office (find office location, organise, etc) and financial administration.
 - b. Ensure legal registration/ compliance with laws and regulatory requirements etc.
 - c. Expand local Max Foundation office by hiring a small team of suitable staff.

Job Qualifications

- Essential characteristics
- MBA/Post-graduate qualification in WASH/ Nutrition/ International Development from a recognized University
- Expert in WASH and/or Nutrition
- Proven experience in HR, programs and financial management
- Strong leadership capacity in improving staff-performance to deliver projects
- Energetic, self-motivated and results oriented
- Pioneer (able to start office, flexible, can work independently, constantly looking for improvements and opportunities, etc.)
- Fluency in English and Amharic is required (verbal and written)
- Ability to represent Max Foundation at a strategic level and engage and influence key stakeholders
- Established network and contacts in international development sector in Ethiopia, with potential partners, donors and government ministries.

Age indication: 40+
Nationality: Ethiopian

Our offer: you will have the unique opportunity to be a part of an innovative, business driven and fast growing international NGO: Max Foundation

Location

Addis Ababa, with frequent travelling to the field

Additional Information

www.maxfoundation.org



Are you looking for a challenging opportunity, please look at our website www.maxfoundation.org and send your application letter, detailed CV, passport size photo, photocopy of all academic and experience certificates and a short video (3 minutes) to jobs@maxfoundation.org before March 8th, 2019.

*Applicants accept the final authority of the selection board & its decision.
Only short-listed candidates will be contacted.*